

## APPENDIX 1

### **PROPOSALS FOR NEW EXECUTIVE LEADERSHIP ARRANGEMENTS AGREED AT THE EXTRAORDINARY MEETING OF THE FULL COUNCIL ON 14 DECEMBER 2009**

1. Starting from the Annual Council meeting in May 2010, the Leader of the Council will be elected from among the serving Councillors for a 4 year term instead of for one year only as at present.
2. The 4 year term is to be subject to the existing constitutional provisions for the early ending of the Leader's term after resignation, after ceasing to be a Councillor and after the carrying of a vote of no confidence at full Council by a simple majority of Councillors then present.
3. The other Cabinet Members, apart from the Leader, will no longer be elected annually by the full Council nor will their number be fixed at 9. Instead, the Leader will appoint between 2 and 9 Cabinet Members from among the serving Councillors and will determine their portfolio responsibilities, if any. The Leader will have power to replace or remove Cabinet Members and to vary or delete their portfolio responsibilities at any time.
4. The Leader must appoint a Deputy Leader from among the Cabinet Members and will have power to replace the Deputy Leader at any time. The Deputy Leader will have power to exercise the Leader's powers if that office is vacant or if the Leader is unable to act at any time.
5. All executive functions of the Council are to be vested in the Leader. The Leader may decide to delegate functions to other Cabinet Members, acting individually or collectively as the Cabinet meeting, or the Leader may delegate to Cabinet Committees or to officers. The Leader will be able to revoke such delegations at any time in order to take decisions personally. The powers of non-executive Committees and the delegation of non-executive powers to officers will not be affected.
6. The Local Choice Functions (functions which may be designated as executive or non-executive at the option of each Council) will

continue unchanged in accordance with the attached Schedule derived from Part 3, Section A of the Council's Constitution.

7. The new executive leadership arrangements, as proposed above, will be implemented on the third working day after the May 2010 Council Elections but subject to the transitional arrangements set out in paragraph 8 below.
8. The transitional arrangements necessary for implementation are as follows. The Leader in office immediately before the May 2010 Council Elections shall remain in office until the Annual Meeting of the Council in May 2010 unless, after the Elections, the Leader has ceased to be a Councillor or ceased to be within the political group having an overall majority of Councillors. In those events, the Leader shall not continue in office and delegated power is granted to the Chief Executive to exercise all the executive functions of the Council but only in cases of genuine urgency and in consultation with the representative of the largest political group of Councillors (or groups in the event of a parity of Councillors). This delegation to the Chief Executive shall cease upon the election of the new Leader.